



OUR MISSION

Connect, Inspire, Serve.



OUR VISION

CIS will be a leading international school by embracing innovation, fostering global citizenship, and empowering students in a diverse, supportive, nurturing community.

Strategic imperative To achieve our CIS mission, it is imperative to ensure...	Defining Statement To deliver on the CIS strategic imperatives, we commit to...	Desired Results As a result of the strategies and actions, CIS will demonstrate...
 Innovative Programming	<ul style="list-style-type: none"> • Prioritizing well-being to foster a supportive thriving school community • Fostering a service-oriented mindset, within grade level/subject areas, articulated in our planning • Designing, delivering, and developing dynamic innovative curriculum with integrated STEAM initiatives 	<ul style="list-style-type: none"> • An increased awareness in the community of our social, emotional, and well-being initiatives that foster a supportive and nurturing environment • Service learning opportunities that are integrated into Toddle planners for each grade level, ensuring continuity and connection • A comprehensive and international curriculum with innovative thinking around diverse and robust programs and course offerings compiled into Toddle unit plans • Further development of STEAM integrated programming through training and resources • Comprehensive documentation within Toddle showcasing the various internship lessons and activities conducted during field trips and outside of classroom learning
 Mission Inspired People	<ul style="list-style-type: none"> • Recruiting and retaining experienced leadership and faculty who exemplify our mission • Expanding professional development opportunities for all faculty and staff • The development of pathways for faculty and staff to grow and progress into leadership roles • A cohesive team guided by mission, vision, and principles 	<ul style="list-style-type: none"> • Recruitment from a variety of platforms so that our faculty can be a more diverse population and more representative of our student body in the Cayman Islands • An increase in staff retention from 87% (current three year average) to 90% • Impactful professional development and growth appraisals to motivate and empower faculty, and staff in their professional and personal growth • The internal advancement of faculty and staff into roles of responsibility and leadership • Regular community reporting of CIS mission, vision, and principles driven initiatives
 Constituent Engagement	<ul style="list-style-type: none"> • Ensuring the value of a CIS education is communicated to all stakeholders and enhances CIS's reputation both locally and abroad • Promoting CIS as a premier learning institution within Cayman • Creating community partnerships with local businesses and organizations • Optimizing enrollment management through enhanced data utilization 	<ul style="list-style-type: none"> • A communications strategy designed to best share our value proposition • A social media presence that is current and integrated with the new website design • An alumni association that has at least one publication and one event per year • The creation of opportunities to engage with the broader community on the CIS campus • New connections in the business community to champion CIS for incoming and existing families • Optimal enrollment of 1,050 students based on space, support capacity, and programming whilst increasing amalgamated survey satisfaction from 96% to 98%
 World Class Learning Environment	<ul style="list-style-type: none"> • The safety and well-being of students, staff, and visitors • A School environment and infrastructure that facilitates innovative programming • Spaces that encourage the development of community engagement and partnerships • Effective utilization of indoor and outdoor spaces 	<ul style="list-style-type: none"> • Stakeholders report feeling safe, as reflected in survey results increasing from an amalgamated 92% to 98% • Employ best practices and processes in cyber security and GDPR • State-of-the-art use of space and resources inside and outside that enhances student success • Schedule spaces that enable enhanced internal and external student support services • Development of a campus master plan to maintain high-quality facilities and adapt to changing needs
 Sustainable Practices	<ul style="list-style-type: none"> • The personal wellness of students, faculty, and staff • The fiscal sustainability of the school • The sustainability of programs and activities • Strengthening the student support systems to ensure every student thrives academically and personally 	<ul style="list-style-type: none"> • Participation in at least one school related wellness initiative per person per school year • Reduce tuition dependency from 97% to 95% through diversification of revenue streams • Toddle unit plans for all phases, grade levels and disciplines are uploaded and continually updated and reviewed by vertical team leaders and education leaders • Completion of a feasibility study to explore the establishment of a specialized education classroom • A clear learning support brochure for parents, partners, and prospective families